

DAVID WHITTINGHAM

Company Owner, Director, Workplace & Forensic Psychologist
BPsych, MPsych (Forensic), MAPS, FAPS MCFP MAICD



Fellow of the APS College of Forensic Psychologists

Member of the Asia Pacific Association of Threat Assessment Professionals

COACHING PROFILE:

Diagnostic Tools:

Personality

- PAI and derivatives adult and adolescent
- MMCI 3
- NEO and its derivatives

Workplace Behavioural Analysis through content from:

Incivility – Workplace Incivility Scale & Team Incivility Climate Scale

Bullying & Harassment – Negative Acts Questionnaire & Workplace Bullying Scale

Psychological Safety – Edmonsosn 7 item

Psychopathy – Hare PCL-R and derivatives

Complex Presentations

-Structured Diagnostic Interviews for DSM5 & Autism

-Neuro-cognitive and Theory of Mind - Weschler Scales & TASIT

Serious Conduct Behavioural Risks

- HCR20 (general violence)
- DASA (imminent violence)
- RSVP (sexual) + Static 99 and derivatives
- Stable and Acute (sexual dynamic risk)
- SAPROF (violence protective)
- SRP (Stalking)
- TRAP 18 (Terrorism/Extremist Radicalisation)
- WAVR21 Workplace Violence

Coaching Style and Approach:

David provides coaching services developed from an evidence based framework combining:

- motivational interviewing style and techniques focused on change goals
- cognitive behavioural techniques focused on wellbeing and performance
- case law findings focused on legal issues for leaders
- Reasonable action management action decision making process

This is tailored to provide person focused empathic support specific to context that can be situational and/or developmental.

Psychological assessment is used where appropriate dependent on the goals, and services are evaluated in a pre-post process.

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COACHING PROFILE:

Continued.....

Coaching Areas of Expertise:

David is experienced in providing complex advisory support, coaching intervention, and evaluation in workplace situations for leaders and staff that involve conduct, performance, illness, morale, and team dynamic challenges. He brings a psycho-social safety, risk, and human factors analysis to the engagement experience. David is also experienced in providing Independent Psychological Examinations for work related matters including fitness for work/duty, suitability for roles where exposure to objectionable content is inherent to the role, and for psychological injury in respect to both workers compensation and standard of care in negligence from personal injury. He has provided these services for the public sector spanning Departments of Health, Justice and the Attorney General, Communities and Disability, the Office of the Health Ombudsman, Transport and Main Roads, and Crown Law. He has been an 'Authorised Person' in respect to patient safety investigations, trained in human error and root cause analysis and delivered services for Queensland Health's CLIPPS program and has assisted with complex reputationally sensitive organisational, staff, and stakeholder matters in national and international engagements. David has also worked extensively in the tertiary sector with early career leadership and Centres of Excellence across Monash University, University of Adelaide, Australian National University, and Queensland University of Technology, as well as providing complex stakeholder engagement training within the resources and energy private sector. David is an experienced national and international trainer and presenter on bullying and harassment, psycho-social risk, mental health and autism, and reasonable management actions and has presented at several conferences including the Asia Pacific Autism Conference, No 2 Bullying Conference and the Australian Association of Psychiatry, Psychology and Law Congresses. He takes a considered, respectful, empathic approach to his consulting.

Previous Coaching Assignments:

Tertiary Sector

- Dean and Executive Dean
- Professor
- Middle management

Public Sector – Legal

- Deputy Crown Solicitors
- Assistant Crown Solicitors
- Special Counsel

Private Sector – Legal

- Partner
- Special Counsel
- Senior Associates

Private Sector – Resources and Energy

- Chief Operation Officer
- General Manager
- General Counsel

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